

## **Code of Conduct for the Candidates in PIDA Elections**

Following are the components of the Code of Conduct -

### **1) Eligibility as Candidate**

- a) A nominee should have been a member of PIDA for the requisite number of years, as laid down in the election notice.
- b) A nominee should not have any monetary dues to PIDA pending against his name

### **2) Electioneering -**

#### **a) The following actions are disallowed by contestants -**

- a) **Advertisements** in lay press about election, any kind of press release, and interviews on any subject
- b) Placement of **banners** with personal names anywhere in the country
- c) **Hosting** of official dinner / cocktail parties for fellow members from PIDA
- d) **Negative** propaganda about fellow contestants
- e) Use of pressure, inducement or coercion to get votes from fellow PIDA members; **only an appeal** through emails / print media like letters, brochures.
- f) **Impersonation** of an eligible voter of PIDA.

**b) Appeals are allowed in the form of emails/ print /electronic media other than PIDA website like election letters/ brochures / SMS / Telephone.**

### **3) Participation as faculty or delegate in programs of PIDA**

After the release of final list of contestants,

- a) Contestants should recuse/resign from all posts of PIDA during the time of election after declaration of final list of delegates.
- b) The contestants will not participate as faculty in any academic program hosted by Pharmaceutical Company.
- c) The contestants will not be faculty / organizing team member of any PIDA program
- d) Those contestants who are in the committee of the PIDA programs can continue to coordinate the programs but cannot be faculty for the program.
- e) Contestants can be delegates at academic programs organized either by PIDA but must pay for their own travel, accommodation and registration.

**4) Sponsorship from Pharmaceutical companies is disallowed for contestants for posting / personal distribution of electioneering material such as letters and pamphlets.**

**5) Breach of Code of Conduct will be considered if :**

- a) A written / email complaint is received about the conduct of a contestant from a member of PIDA and confirmed by the EC after investigation.
- c) A breach of code of conduct is observed by any of the Election Commissioners.
- d) The breach is proved with documentary proof (audio/visual/print/electronic)
- e) A documented breach of code of conduct by a contestant will invite disqualification of his / her candidature by the EC, with 2/3rd majority.

**Note :**

- 1) Every precaution has been taken to prepare the list and Notice. Any inadvertent error noticed in future may be corrected at any stage of election.
- 2) All candidates are advised to follow code of conduct prescribed by the PIDA in election notice. Any violation may disqualify the candidates during or even after election if proved.
- 3) All candidates and voters are advised to maintain the harmony and dignity of the PIDA. Any allegations and counter allegations shall be treated as violation of the code of the conduct. Appropriate action shall be taken in case of misconduct.